

PARKER UNIFIED SCHOOL DISTRICT #27
1608 Laguna Avenue
Parker, AZ 85344

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

PLACE: Parker High School Library, 1600 Kofa Avenue
DATE: June 9, 2009
TIME: 7:00 PM

MEMBERS

PRESENT: Mr. Rudy Parker, President
Mrs. Kelly Baldenegro, Member
Mrs. Deanna Beaver, Member

MEMBERS

ABSENT: Ms. Margaret Dewey, Member
Mrs. Dolores Ferris, Member

OTHERS

PRESENT: Kevin Uden, Superintendent
James Lotts, Assistant Superintendent
Denyce Cribbs, Executive Assistant

I. OPENING ITEMS

A. Call to order

The meeting was called to order at 7:00 PM by Mr. Parker, President.

B. Adopt agenda

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to adopt the agenda of the June 9, 2009, regular meeting. Motion carried unanimously.

C. Call to Audience

There was no comment under Call to Audience.

II. DISCUSSION

A. Impact Aid

Pursuant to PL 103-382 Impact Aid, at this time tribal officials and parents of children residing on Indian lands may make recommendations concerning the needs of their children, their ability to assist their children's education and the educational program and parental participation allowed.

NOTICE: MINUTES ARE NOT OFFICIAL UNTIL ADOPTED BY THE GOVERNING BOARD

Mr. Uden stated that a letter regarding tonight’s Impact Aid agenda item was mailed to the Colorado River Indian Tribes (CRIT) Chairman, along with copies to the CRIT Education Department. He stated that formal input is sought on Impact Aid annually, but that Tribal concerns are addressed at any time of the year. It may be possible to make this an agenda item again later in the fall.

III. ACTION ITEMS

A. Approve Minutes

May 12, 2009 (Budget Hearing) May 12, 2009 (Regular)
 May 26, 2009 (Special Meeting)

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to approve the minutes as listed. Motion carried unanimously.

B. Ratify Vouchers

Payroll 23.2	\$69,276.32	Payroll 23.1	\$408,445.47
Stu. 8022	\$3893.66	Stu. 8023	\$3270.38
Aux. 4015	\$6885.84	Exp. 1026	\$97,888.01
Stu. 8024	\$182.83	Aux. 4016	\$4977.54
Payroll 24.1	\$1,113,811.60	Exp. 1027	\$209,313.32

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to ratify the vouchers as listed. Motion carried unanimously.

C. Personnel

TYPE	SCH	NAME	POSITION	EFF DATE
1 – CERTIFIED RESIGNATION	BL	Collett, Nancy	Primary Teacher	06/30/09
1 - CERTIFIED RESIGNATION	BL	Sivak, Mara	SPED Self-contained Teacher	05/28/09
2 - CERTIFIED HOURLY	DIST	Beneke, Gwen	ELL Summer School Substitute Teacher	06/01/09
2 - CERTIFIED HOURLY	DIST	Carbone-Kebble, Kristin	SPED Extended School Year Teacher	06/01/09
2 – CERTIFIED HOURLY	DIST	Martinez, Linda	SPED ESY Substitute Teacher	06/08/09
2 - CERTIFIED HOURLY	DIST	Meraz, Gricelda	ELL Summer School Substitute Teacher	06/01/09
2 - CERTIFIED HOURLY	DIST	Solano, Maria	ELL Summer School Substitute Teacher	06/01/09
3 – CERTIFIED HIRING	WJH	Bompezzi, Nick	Educational Technology Teacher	07/30/09
3 - CERTIFIED HIRING	PHS	Bradley, Douglas	Math Teacher	07/24/09
3 – CERTIFIED HIRING	PHS	Dausin, Sheila	Math Teacher	07/30/09

NOTICE: MINUTES ARE NOT OFFICIAL UNTIL ADOPTED BY THE GOVERNING BOARD

3 - CERTIFIED HIRING	LP	Kozminski, Laura	Music Teacher	07/24/09
5 - CLASSIFIED RESIGNATION	DIST	Hill, Angela	Speech Language Aide	05/27/09
6 - CLASSIFIED HOURLY	BL	Abam, Mirna	Preschool Aide (transfer)	08/15/09
6 - CLASSIFIED HOURLY	PHS	Cherchio, Anthony	Summer Janitor	06/11/09
6 - CLASSIFIED HOURLY	BL	Diaz, Veronica	Preschool Aide (transfer)	08/15/09
6 - CLASSIFIED HOURLY	DIST	Goodman, Sheryl	Warehouse Worker (Temporary)	06/11/09
6 - CLASSIFIED HOURLY	PHS	Jerome, Brian	Summer Janitor	06/11/09
6 - CLASSIFIED HOURLY	PHS	Looper, Tim	Summer Janitor	06/11/09
6 - CLASSIFIED HOURLY	DIST	Rocco, Erin	SPED ESY Speech Language Aide	06/01/09
6 - CLASSIFIED HOURLY	DIST	Quijada, Alexandra	Summer School Janitor	06/01/09
7 - CLASSIFIED HIRING	WES	DeLeon, Lynda	Resource Aide (continuation of work agreement)	06/01/09
9 - LEAVE OF ABSENCE	BL	Corona, Bethany	Primary Teacher	7/30/09 - 10/30/09 (approximate)

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to approve the certified resignations, certified hourly, certified hirings, classified resignation, classified hourly, classified hiring, and leave of absence as listed above. Motion carried unanimously.

D. Approve Certified ESI Employee

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to approve the hiring of Nancy Collett as a certified ESI employee for SY2009/10, as recommended. Motion carried unanimously.

E. Direct Delegate Voting on ASBA Action Agenda Items

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to direct the Delegate to vote in the best interests of Parker Unified School District #27, and in general support of ASBA's recommendations as presented. Mr. Uden stated that ASBA's recommendations are generally sound, but that the delegate retains the right to vote in the best interests of the District. Both he and Mr. Parker have reviewed the recommendations. Motion carried unanimously.

F. Approve Professional Growth Recommendations

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to approve the professional growth recommendations as presented. Mr. Lotts stated that the Professional Growth Committee had met on May 20, 2009, and that nine teachers had submitted development hours for review. Motion carried unanimously.

G. Approve Memorandum of Understanding

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to approve the Memorandum of Understanding (MOU) with Rio Salado College in order to implement the Teacher-in-Residence Post Baccalaureate Partnership Program, as recommended. Mr. Uden explained that this program allows new teachers to enroll in an internship program, and thereby be counted as Highly Qualified by the Arizona Department of Education. Motion carried unanimously.

H. Approve Election Request to La Paz County

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to approve a request to La Paz County to hold an election for the District's M&O Override, and/or K-3 Override Extensions, in November 2009, as recommended. Mr. Uden stated that November 3, 2009, would be the date of the election. The M&O Override would approve approximately \$950,000, and the K-3 Override would approve approximately \$300,000, to be added to the budget. Mr. Uden indicated that, at this time, the State Legislature was still allowing the same budget calculation for overrides as it has in the past. Motion carried unanimously.

I. Approve Renewal of Request for Purchase 08-22

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to approve the renewal of Request for Purchase 08-22 for financial auditing services with Heinfeld, Meech, & Co. that was originally approved from September 19, 2007, through March 31, 2012, as recommended. Mr. Uden stated that this is an annual renewal of a multi-year contract. Motion carried unanimously.

J. Approve Renewal of Request for Purchase 07-21

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to approve the renewal of Request for Purchase 07-21 for E-Rate consulting with Educational Technology Associates that was originally approved from August 17, 2005, through August 16, 2011, as recommended. Mr. Uden stated that Educational Technology Associates has joined the Mohave Educational Cooperative, bringing the cost down from \$18,000 to \$11,514 annually. E-rate provides the primary funding for the District's Internet connectivity. Motion carried unanimously.

K. Rejection of Bids

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to reject all bids for Le Pera Elementary School Janitorial Services, as recommended. Mr. Lotts stated that bids for Le Pera's janitorial services were opened on May 20, 2009, and that a company from the state of New York was the low bidder. The District determined that this bidder was non-responsive, so Heinfeld & Meech, the District's financial auditing firm, was contacted for how to proceed. We were advised to advertise the bids again, this time adding verbiage about the vendors' proximity to Le Pera Elementary School, along with the District's right to review any subcontractors hired by the vendor to do the actual work. Mr. Lotts stated that the other two vendors who originally bid will have the right to bid again, and that their original bids are public information. He further stated that any vendors who interact directly with students are given background checks and are fingerprinted, but that a janitorial service does not interact directly with

students because the service is performed outside of school hours. Motion carried unanimously.

L. Accept Donation

Mrs. Baldenegro moved, seconded by Mrs. Beaver, to accept a donation from Exxon Mobil Corporation in the amount of \$500.00 for Blake Primary School, as recommended. Motion carried unanimously.

M. Set Next Meeting(s)

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to set the next regular meeting for Tuesday, July 14, 2009, at 7:00 PM in the Parker High School Library, and the next special meeting, for Wednesday, June 24, 2009, at 7:30 AM in Parker High School Library. Motion carried unanimously.

IV. DISCUSSION AND POSSIBLE ACTION

A. Annualization of Employee Pay

Mr. Uden stated that at least one classified employee has inquired about annualization of employee pay. He stated that annualization was intended for teachers, as a way to either be paid in equal payments throughout their nine-month contracts, or be paid a balloon payment for the summer. Mr. Lotts contacted the school attorney who advised the District that there is no law that states classified employees cannot be offered annualized pay, and there is also no law that states classified employees must be offered annualized pay. He stated that currently 12-month employees receive 26 pays annually; 11-month receive 25 pays; 10-month receive 24 pays; and 9-month receive 22 pays. It is Mr. Lotts' recommendation to revise Policy DKA (Payroll Procedures & Schedules) to clearly state that annualized pay is to be offered to certified employees for two reasons. First, classified employees are not offered contracts, but work under two-week work agreements, making an annual pay arrangement an unnatural fit. Secondly, there is significantly more turnover in classified employees than there is in certified employees, making more recordkeeping and payroll calculations when a classified employee resigns or is terminated. Mrs. Beaver stated that certified contracts contain verbiage related to liquidated damages, if the employee breaks his/her contract, but that classified employees, who are at-will, are not held to the same language. She further stated that she believed it has always been the intent of the District to offer annualized pay to certified employees, and that she would like Mr. Lotts to correspond this information to any classified employees who have inquired about this issue.

Mrs. Beaver moved, seconded by Mrs. Baldenegro, to support Mr. Lotts' recommendation that Policy DKA be amended to include the word "certified" before the word "employees" on Lines 2 and 4. Motion carried unanimously.

B. Legislative Update

Mr. Uden stated that the House and Senate of the State Legislature have proposed a budget, which the Governor has indicated she will veto. Therefore, both houses plan to meet directly with the Governor to develop a budget that will include middle ground of both the Legislative and Executive branches of the State. The Legislature has currently been in session for 150 days, which is nearing the record of 167 days. So far, the Governor has indicated her support of a 2% increase to the Base Support Level, which could translate into pay increases for teachers. Salaries are currently frozen for the 2009/10 school year. Mr. Uden hopes to hear new information about the budget this week.

V. **INFORMATION/UPDATES**

- A. Enrollment/Attendance Update
- B. Student Activities Accounts Status
- C. Year-to-Date District Expenditures Status

The Board was provided with monthly updates to Enrollment/Attendance, Student Activities Accounts, and Year-to-Date Expenditures.

VI. **ADJOURNMENT**

The meeting was adjourned at 7:40 PM by Mr. Rudy Parker, President.

Governing Board President
Parker Unified School District #27